



Companies are first and foremost WOMEN, MEN AND IDEAS

Fabio Liberali
Chief Identity & Communications Officer
LU-VE Group



Leadership with passion

- 2nd manufacturers in the world (2nd in Europe) in the air heat exchanger field
- Listed on the Milan Stock Exchange (AIM 2015; MTA 2017; STAR 2022)
- Market segments:
 - refrigeration (commercial and industrial);
 - process cooling for industrial applications and power generation;
 - air conditioning (civil, industrial and close control);
 - glass doors and closing systems for refrigerated counters and cabinets;
 - IoT mirrors for special applications (digital signage, lift cars, hotel rooms, etc.).



LU-VE Group is embodiment of the principle that first and foremost, companies are women, men and ideas



Some
4,500
Skilled employees



More than
83%
of production
exported to
100
Countries



Consolidated
turnover about
€ 620
Million



Nearly
1,080,000
SQM
total surface area



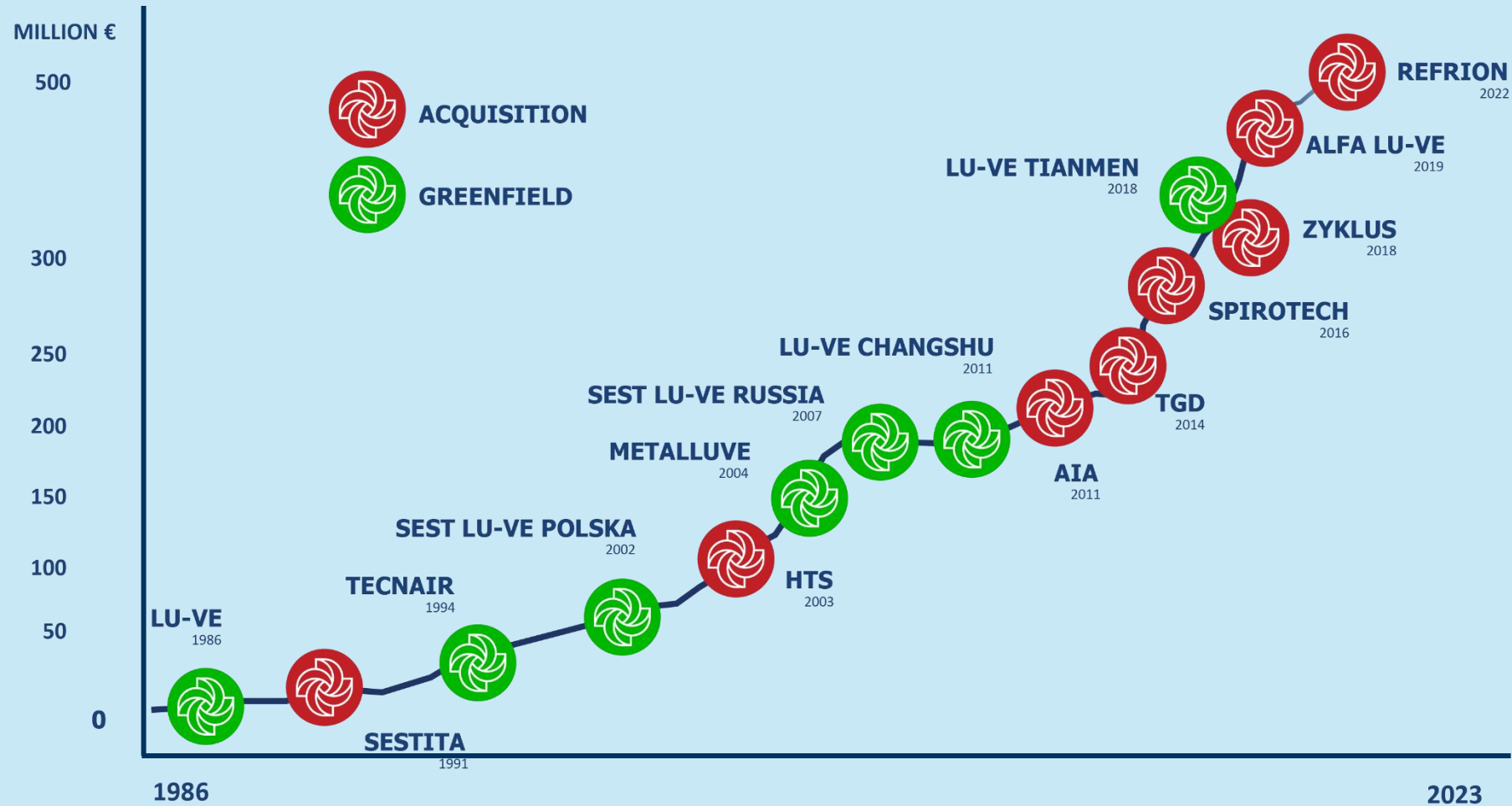
Nearly
300,000
SQM
covered area



Nearly
3,605
SQM of R&D
laboratories



HISTORY OF THE GROUP (1986 – 2024)





LU-VE stays for LUCKY VEnture

62_x

€10 to ≈ €620m



3_x

SINCE LISTED IN 2015

(since listed in 2015)



CHINA
CZECH REP.
FINLAND
INDIA
ITALY
POLAND
RUSSIA
SWEDEN
USA

20
MANUFACTURING
PLANTS
in 9 countries

35 sales offices
in 23 countries

Export +80%

100 countries





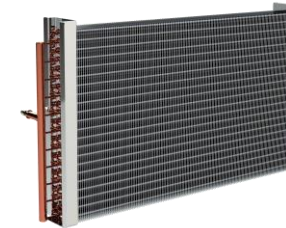
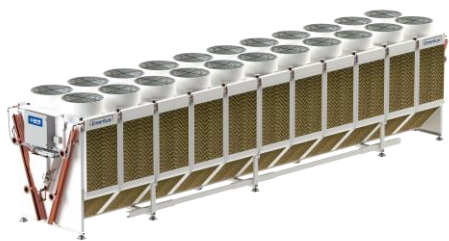
6 BRANDS
132 PRODUCT FAMILIES



Ventilated heat exchangers

Coils

Glass doors
Smart Mirrors







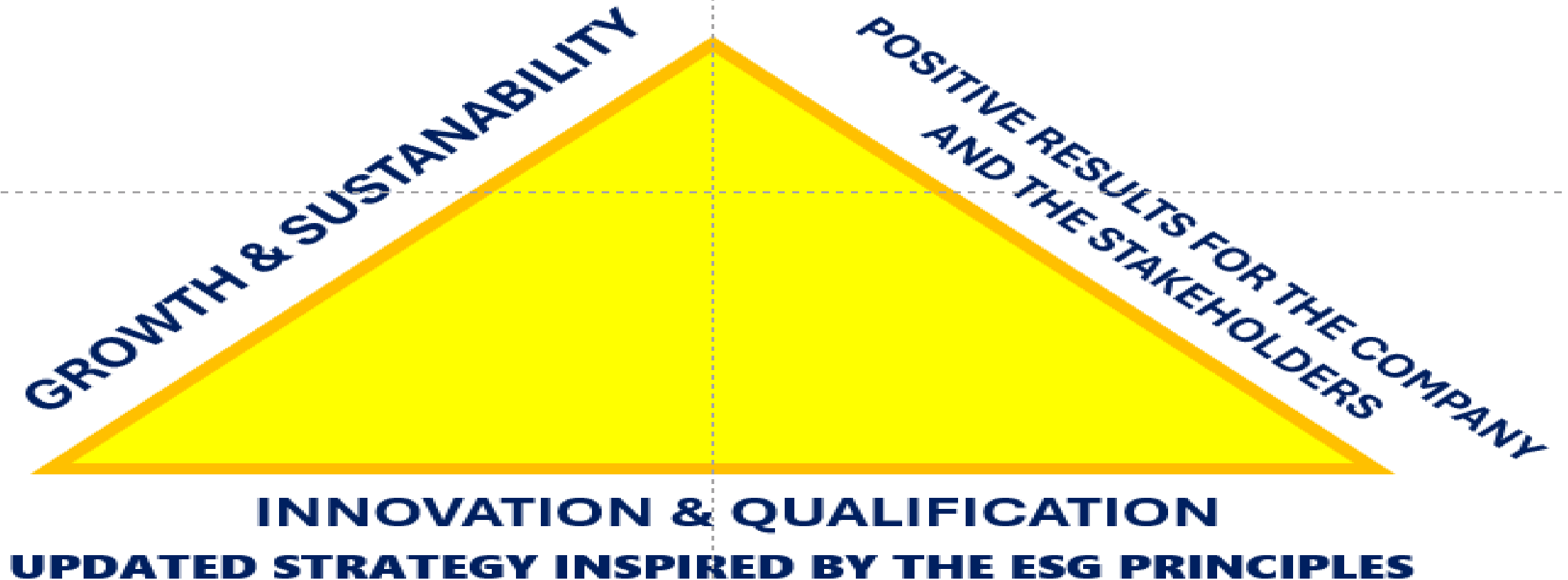
**COMPANIES ARE FIRST AND FOREMOST
WOMEN, MEN AND IDEAS**

OUR RAW MATERIAL IS GREY MATTER



LONG TERM STRATEGY

GOLDEN TRIANGLE





DAL 2023 LA SOSTENIBILITÀ (ESG) FA PARTE DEL PIANO INDUSTRIALE DI MEDIO TERMINE

CURA PER LE PERSONE E PER LE COMUNITÀ

«BREAK FORMATIVI» SULLA SICUREZZA
CORSI DI LINGUA PER STRANIERI
BORSE DI STUDIO PER I FIGLI DEI COLLABORATORI
INCLUSIONE - LAVORO COME TERAPIA PER DISABILI PSICHICI
«TIME FOR YOU» WORK-LIFE BALANCE



DAL 2023 LA SOSTENIBILITÀ (ESG) FA PARTE DEL PIANO INDUSTRIALE DI MEDIO TERMINE

SOSTENIBILITÀ DI PROCESSI E PRODOTTI

UTILIZZO DI FLUIDI REFRIGERANTI NATURALI

STABILIMENTI ALIMENTATI DA ENERGIA DA FONTI RINNOVABILI

SUSTAINABILITY AMBASSADORS' JOURNEY



**OUR BEST DAYS
ARE YET TO BE LIVED**

(Nazim Hikmet)

THANK YOU